

It is undisputed that the fashion industry must become drastically more sustainable. Both small and large companies are obligated to do so. But consumers can also make a difference through a conscious and sustainable approach to clothing and Our motivation is to create clothing that is worn with pleasure and out of belief for a

With our sustainable approach, we want to provide the necessary transparency and education to enable every customer to make a conscious purchasing decision. The concept is divided into the 4 C's, which are explained in more detail below: Consciousness, Collaboration, Contribution, Commitment.

ÖKO TEX 100

MATERIAL SUPPLIER

Consciousness

customer to make a conscious, sustainable purchase decision. In addition, we are aware that every production of a new textile product ultimately consumes resources, causes CO2 emissions, and generates waste. Therefore, we aim is to offer high-quality products that our customers value and enjoy for as long as possible. Thus, we see sustainability as an optimization process that must be viewed holistically. From the cultivation of raw materials to the end consumer. That is why, on the one hand, we

The term "sustainability" has arrived in fashion

of numerous certificates and non-transparent

value chains, it is not always easy for the

and is now almost omnipresent. But in the jungle

are working with our partners to develop more

consumer-side. To enable customers to act and make decisions on their own responsibility, we want to provide the best possible transparent

environmentally friendly products and more

sustainable processes. On the other hand,

we also see a shared responsibility on the

GLOBAL REC

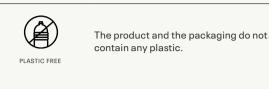
STANDARD

and comprehensible information. There are now a large number of labels and certificates that are intended to make it easy for the customer to see whether a product is sustainable. However, some of them have different focus points and therefore test different aspects. The table shows which label tests what.

SOCIAL PRODUCTION STANDARDS		×		×	×		×	×	×	
OCCUPATIONAL SAFETY		×		×	×			×	×	
QUALITY MANAGEMENT			×	×						
ENVIRONMENTAL PROTECTION IN PRODUCTION		×		×	×		×	×	×	
HARMFUL SUBSTANCES IN MATERIALS	×	×					×		×	
USE OF SUSTAINABLE MATERIALS		×				×	×		×	
USE OF ANIMAL SUBSTANCES										×
		We want to create products that will be worn with pleasure and for a long time. That's why it's important to us to choose the right fabrics and qualities that ensure durability and comfortable wear. To help you get important information about the								

durability and comfortable wear. To help you get important information about the product quickly and easily, we have developed icons that stand for certain fabric or product properties. These can also be found on the corresponding product detail pages

of recycled materials. organic cultivation. ORGANIC The product consists entirely of natural and Workmanship and hard-wearing material non-synthetic material. are suitable for long-term use.



The product consists entirely or partially

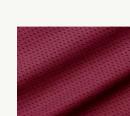


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All materials come from purely







Wool (WO)

SOFT AND WARM

of the fibers.

Wool is a natural fiber based on protein. If the term is used

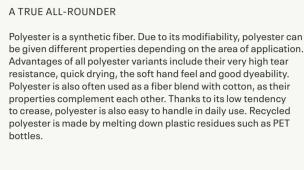
correctly, it only includes sheep hair. Due to different races and breeds, the market offers a variety of wool types, such as fine

merino wool. Wool is particularly popular for winter goods due to

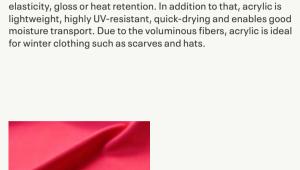
has a high degree of elasticity, which means that woolens keep

their shape well. Another noteworthy property is the recyclability

its excellent warmth. In addition to its warming function, wool also

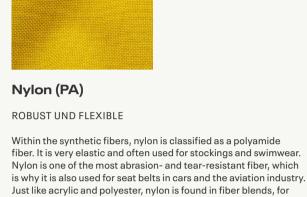


Polyacrylic (PC) VEGAN ALTERNATIVE TO WOOL The synthetic fiber polyacrylic, or acrylic for short, can be



described as a synthetic equivalent to wool. Acrylic is used

both on its own and in fiber blends, for example to improve their



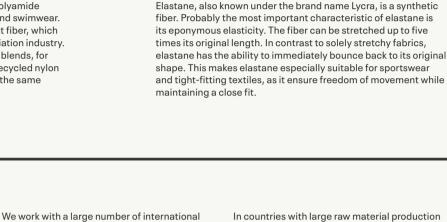
Collaboration

quality as a new production.

from China to India, Pakistan, Italy, Turkey and Germany. In order to be able to ensure production that is as resource-conserving and fair as possible, a good partnership is required along the entire value chain. We are convinced that the selection of the right partners is more important than the location of the production sites. Our selection is therefore made in a long-term process in which, in addition to

example in socks, to increase the tear resistance. Recycled nylon

made from plastic waste such as fishing nets offers the same



Elastane (EL/EA)

THE STRETCHY FIBER

completion of the product is often located in one

country, which in turn makes it much easier to trace the origin of the materials. Due to the close exchange in combination with the importance of the textile industry, certain countries have today achieved a real expert status for certain textile areas. Infrastructure, resources and experts are thus located in one place and can guarantee an efficient process and high-quality results. In this way, we would like to jointly promote product quality, we are particularly concerned environmentally friendly and resource-saving about personal relationships and local working conditions. Many Asian production countries processes along the supply chain and keep

the supply routes for the individual production

materials as short as possible so that, if possible,

only the finished products need to be imported.

In addition to our field reports, the production

sites also own internationally recognized certifications that confirm safe working

conditions and good social treatment.

areas, the entire supply chain up to the



IN THE MOTHERLAND OF COTTON

variety of qualities can be used without long transport routes.

Our producer is committed to fair and environmentally friendly

production. International certificates and transparency are

Vietnam STATE OF THE ART HEADWEAR We produce a large part of our cotton products in the south of Our headwear production facility in Ho Chi Minh, Vietnam is one of India. Our partner is located in the Tamil Nadu region, which our longest partnerships. The expertise and quality in production is extremely high. Accordingly, products of renowned brands from accounts for a third of Indian cotton production. Over the decades, a large number of textile experts have settled there and all over the world can be found in the showrooms. We are very established an efficient infrastructure. This means that a wide proud of the long-standing partnership and the good exchange

partners and produce in a global network

have to fight very hard against prejudices.

But like everywhere, there are good and bad

examples. Our experience and impressions

exemplary and work correctly to refute the

stereotypes. What we really appreciate is the

transparency of our partners' sourcing of raw materials, because this is not a matter of course for all manufacturers. It is particularly difficult when using blank products that are purchased in their finished state from wholesalers in Germany.

from numerous visits show that the dedicated factories in prejudiced areas are particularly

with one of the top manufacturers in the headwear business. The

working conditions are very transparent for us and also backed

up with international certificates. In addition to the high-quality

workmanship and durable materials, we are convinced by the

range of sustainable raw materials such as organic cotton or

products. His enthusiasm for the sports industry, especially for

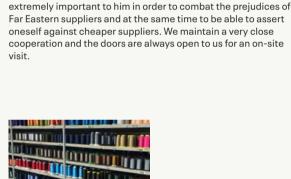
techwear. With his expertise, it is thus possible to work together

on technically demanding new developments. Especially in the field of outerwear, where the functionality and durability of the

quality assurance along all production steps.

textile play an important role, the supplier scores with meticulous

soccer and cricket, is reflected in his dedication to sports and



ENDLESS POSSIBILITIES

India

most modern knitting machines, it is possible to realize socks in a wide variety of finenesses and material compositions. The range of styles extends from fine business socks and comfortable sports socks to special winter qualities and elaborate pattern knitting.

Our partner proves the sources of sustainable raw materials with certificates such as OEKO TEX and Global Recycling Standard.

Our Turkish production partner is located right in the heart of Istanbul. The small, owner-managed production facility can look back on decades of experience in the field of sportswear and knitwear such as scarves and hats. In addition to us, they also have long-term partnerships with well-known, major sporting goods brands. In their old-fashioned production, traditional, highquality machines meet sustainable, innovative raw materials such

as recycled polyester and organic cotton.

China offers almost unlimited possibilities in textile production. As a specialist for beanies, our headwear producer based there

socks are mostly produced at our partner in Shandong, China, a

province known for its advanced textile industry. Thanks to the $\,$

relies on sustainable raw materials and original finishes. Our



recycled chemical fibers.

to consciously consider the product fabric and Organic cultivation, high-quality materials, good working conditions and fair payment are of size before making a purchase, in order to get course ultimately reflected in the product price as close as possible to what they had in mind. which is fair and right. As mentioned, all aspects Of course, we would like to continue to offer a are important to us. Under these conditions, we convenient delivery and if something should still try to offer our customers a reasonable price. not meet the customers expectations, it can of

In addition, we would like to explicitly encourage

you to send us feedback and suggestions for

improvement at info@lobsterlemonade.com.

We are looking forward to a good, constructive

close to production wherever possible. We also use digital communication channels and base

partners already work on joint digital platforms,

our planning on good cooperation with our production partners. All our foreign production

which makes work much more efficient and

Once the products are on sale, we naturally want to offer you the best shopping experience

and the option of fast delivery and free returns.

Again, both sides are needed to minimize the

on product info and fits and in return would

thoughtfully to avoid unnecessary shipping.

In addition to the environmental issues, the

the associated higher material costs and more

expensive manufacturing processes cannot be

at the expense of other people. Especially the

people working in production as well as those

who are affected by the amount of waste must be protected. A good and fair cooperation and

the support for internal promotion measures for production workers is out of the question for

us. In addition, we strive for partnerships with

independent social organizations. In particular,

we look for partners who are deeply involved in

specific issues and can achieve effective and

sustainable results through their expertise.

social aspects must not be ignored. The positive trend towards "green" products and

shipping of goods and thus the CO2 emissions.

like to encourage you to order consciously and

We continue to strive to improve the information

saves a large proportion of sample deliveries.

course be returned.

exchange.



without having to make any sacrifices to the end product. The production and packaging of products is followed by shipping and the associated CO2 emissions. This starts with the shipping of the products from the factory to us. We therefore try to control shipping as best as possible. To avoid unnecessary shipments and to use more environmentally friendly shipping methods, in particular air freight is to be avoided further in the future. We also ensure that material deliveries are made from areas

After all, the decision-making power ultimately

on the market. In other words, the customer is

part of the product life cycle and can also make

a significant contribution to a more sustainable

massive increase of online consumption and the associated CO2 pollution caused by deliveries and returns. Here too, a collaborative approach can achieve a significant reduction that benefits all parties. On the brand side, we want to strive for the best possible shopping experience so that fewer bad purchases are made. In return, we hope and would like to encourage people

textile industry. This is particularly true of the

Knowledge and awareness is the foundation.

But it also requires concrete action to move something in the right direction and make

environmentally friendly and fair. In order to make our contribution, we have identified three

areas in which we want to improve continuously.

Working on the products is obvious - we want our

products to be enjoyed and worn for a long time. This means that we focus on comfortable wear

and durable fabrics. The use of environmentally

circular economy should also be aimed for in the

when designing a product, thought must already be given to how it can be created in a way that is

friendly fabrics is another building block. The

use of ecologically grown or recycled fabrics

production of new fabrics, which means that

For example, mixed fibers made of synthetic

and are therefore often destroyed for a fee

instead. For pure synthetics as well as pure

more reusable options.

fibers and natural fibers are difficult to recycle

organics, on the other hand, there are more and

Unfortunately, the manufacturing of products

must be increased. In addition, however, a

as reusable and recyclable as possible.

the textile business more sustainable,

lies with the end consumer, who determines with his or her purchase which products prevail

More sustainable products

REDUCE BLENDED FIBER CONTENT We would like to reduce the proportion of apparel products that contain blended fibers from 23% to 5%. For sweats in particular, we

would like to develop options that ideally meet

all requirements. However, for socks, we see problems in eliminating blended fibers. Without stretch material due to a synthetic fiber content, the wearing comfort and durability would be affected negatively. Acrylic-wool blends are also

suitable for headwear, especially snapbacks.

increase the lifespan of the caps, which is why

we still partly use this fiber blend.

Environmental protection

We want to redesign the packaging and shipping of our products. At the same time we want to offer our customers the experience of receiving a new and original packed product. Therefore,

we would like to implement a clever, minimalistic packaging concept. This shall not include plastic

and use recycled materials instead.

We would like to create a clear and

understandable guide for all cuts and models. Thereby we hope to improve the buying

experience, making it easier and more pleasant for the customer to find the right product. A

positive side effect is fewer bad purchases and

BETTER FIT GUIDE

associated returns.

OPTIMIZED PACKAGING

These materials are very durable and hardly fade even under strong sunlight. This can significantly

Commitment

33%

Improved UX

5%

Less returns

Clean packaging

Social responsibility

We would like to start a new, long-term collaboration with a partner who has a proven and in-depth commitment to an important social

principles of Lobster & Lemonade.

NEW PARTNERSHIPS

issue. We have not yet decided in which area the commitment will be. It is important to us that a long-term and genuine partnership can develop from there. In our view, the foundation for this is that we can offer the partner added value with our contribution and that the partner fully fits the

We see sustainability as an holistic interplay from production to the end customer. Therefore, we would also like to encourage customers to provide us with constructive feedback.

Conclusion





LP LOBSTER & LEMONADE

 \times

SENCKENBERG

world of biodiversity

COMMON CHANGE We are far from being at the end of the road; on the contrary. The textile industry is changing and a rethinking is taking place among manufacturers and consumers. We would like to continue to improve together with you. Therefore, we would like to encourage you to send us feedback. Whether it's questions or comments about the fit, the fabrics or the shopping experience. We are looking forward to exchanging ideas with you so that we can offer you products that are well and happily worn.

Sustainability Report

Contact

Otto-Hesse-Straße 19/T3 64293 Darmstadt Germany

2021

2021

GRÜNER

KNOPF

Polyester (PL)

Turkey TRADITION MEETS INNOVATION

inevitably creates environmental pollution everyone should be aware of this. But that is precisely why we must try to reduce this impact to a minimum. For us, packaging is the simplest and most obvious starting point. Minimalist packaging made from recycled materials brings an enormous reduction in plastic waste

> our progress and achievements, as well as possible failures, in this "Commitment" section of our annual sustainability report. End of 2020

To ensure that we do not stop at just nice words and plans, we want to communicate our plans openly and make them comprehensible to everyone. We will report on

End of 2021

Blended fiber

Organic fiber

Less blended fiber

ADDRESS

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